



NEW ZEALAND
ANNUAL REPORT

2013/14

kidpower
teenpower
fullpower®
trust nz

Note:

Our organisation's full name is Kidpower Teenpower Fullpower Trust, reflecting our commitment to children (up to 12 years), to teenagers (from 13 - 18 years) and to adults and people with special needs.

Throughout this report you will sometimes see it referred to simply as "Kidpower."

We are strongly committed to serving clients of all ages, despite occasionally using this shorter name.

Our Trust is the New Zealand Centre of Kidpower Teenpower Fullpower International. The organisation is a New Zealand Charitable Trust (Reg No. CC20081).

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KIA ORA / WELCOME

We often hear and read about cases of violence in New Zealand. We don't often hear about the incidents which were prevented because people took steps to avoid them. We take great pleasure in helping people to prevent these, and in being part of the solution.

What we did

It has been another great year – we broke all previous records for numbers of people we worked with. A total of 240 courses were conducted, and we trained over 4,000 people of all ages and all walks of life. We reached 22% more people nationwide than the previous year. This means we have worked with more than 36,500 people since our first course 21 years ago. And that means a lot more people feeling safer and more confident in New Zealand as a result.

More important than the numbers, though, was the benefit that individuals got from this training. Almost all participants said that our programmes had made them feel more confident and able to speak up and take charge, had helped them feel more in control, and had increased their ability to communicate, to learn, to take charge and to achieve. More details are available on page 18. And our big news for the year: We have established a permanent team in Auckland enabling us to offer programmes in this region

as needed. Lisa Piper is heading this team and comes from a background of both primary and early childcare teaching. As a result of this new commitment we have seen a 27% increase in people participating in the region.

Who we worked with

We are a small organisation that extends its reach by collaborating with other organisations, throughout New Zealand and overseas.

In addition to serving individuals and families through our public workshops, Kidpower Teenpower Fullpower Trust worked with over 67 different groups to offer personal safety workshops. Those groups included early childhood centres, individual schools, alternative education programmes, after school, holiday and youth programmes, staff workshops and organisations supporting people with disabilities and those affected by domestic violence.

We continue to adapt the Kidpower curriculum for a wide range of people with special needs, which we define very broadly to include people with developmental and physical disabilities; survivors of assault, child abuse, and domestic violence; and those who are struggling with personal issues such as poverty.

Kidpower also creates materials that benefit

thousands of people beyond those who attend our workshops. We thank Kidpower International as their support makes these projects possible through permission to adapt the curriculum and through ongoing consultation.

Accomplishments include collaborative adaptation of the Kidpower for Schools and Kidpower for Educators programmes, to meet the changing needs of these groups and ensure strong links to Te Whariki (the ECE curriculum) and Junior Primary School NZ Health Curriculum. These programmes are now triangulated to include children/tamariki, parent/whanau and teacher workshops. We continue to promote our expertise in Primary Prevention of Violence in a variety of national and international networks, including Disability Coalition against Violence (DCAV), TOAH NNEST (Te Ohaakii a Hine – National Network for Ending Sexual Violence Together), and are part of the Accident Compensation Corporation advisory group for a new sexual violence prevention programme.

Safety First

The Trust places very strong emphasis on safety and support of staff and trainees. Kidpower has risk management systems in place and we continue to maintain our high safety

record. There were no reported minor or other incidents during 2013/14.

Our Finances

We had higher income from Courses and Contracts, but lower income from Grants and Donations, and higher Costs overall. The net result was a Deficit of \$17,047. The Deficit, we believe, is largely a result of our rapid growth, and particularly in Auckland. This development requires substantial investment in the growth phase, but is expected to provide major benefits over time.

A Celebration

This year was a big one – our 20th. We don't let such anniversaries go by without a bit of a splash. But mainly we celebrated by having our biggest year ever. It was challenging and fun – like every year so far.

Our People

Finally, a very big 'thank you' to the Board and Staff, to our wonderful supporters who make it all possible (listed on page 38), and to all of our 36,500 participants so far – you are the reason we do what we do, and we will always aim to do it better.

Bruce Gilkison, Chairperson



KIDPOWER WORKS!

What proof is there that Kidpower actually works?

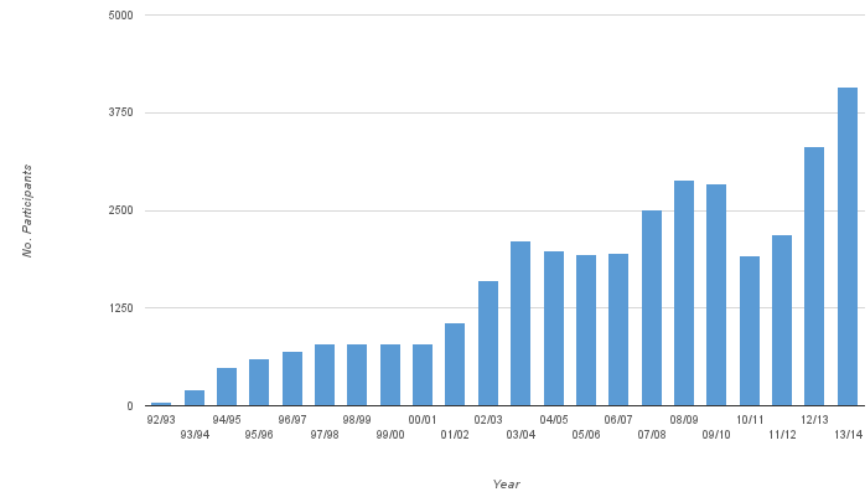
Kidpower programmes and curriculum have been developed and are continuously reviewed to ensure that we provide consistent evidence based and effective personal safety training and curriculum.

Additionally, the spontaneous feedback and formal evaluations from workshop participants – be they parents and kids, educators, law enforcement, mental health, or child development professionals – has been overwhelmingly positive since our establishment. Almost everyone who has had direct experience with our services giving Kidpower a very high rating for relevance, effectiveness, and competence. i.e. 98.6% of the learners participating said that they feel more confident after the training!

In addition to regular participant evaluations, Kidpower programmes have undergone multiple formal research studies and evaluations by independent evaluation professionals in the US, Canada, and New Zealand.

- Most recently, an independent study¹ has been presented at the Society for Research in Child Development's Biennial Meeting, which shows that Kidpower's Every Day Skills Programme "significantly increases children's safety skills knowledge" and that 31% of Kidpower students showed improved safety skills and knowledge compared with a comparison group (until after the study, since we couldn't bear to have them miss out on the training)!
- Kidpower has a well-documented paper that has been published in the academic journal Children and Youth Services Review². The research documents the scope of the issues and how Kidpower follows best practices in child protection.
- In 2013, thanks to funding from the Ministry of Justice, an independent study³ to evaluate the Healthy Relationships programme was conducted in New Zealand. The programme was found to have had a positive impact on students and teachers observed behaviour change in most of their students. The programme was high quality, easy to follow and enjoyable for students, particularly because of its interactive nature.

Number of Participants Reached



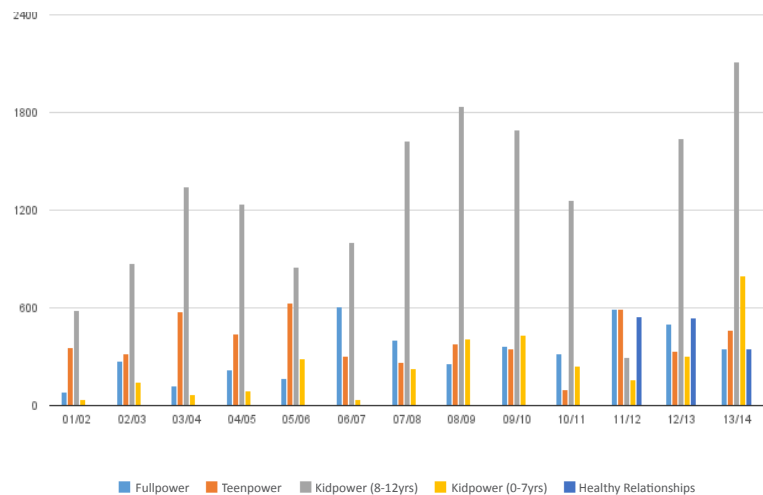
For further information on the research studies completed or for copies of the full reports, please contact us.

1: Brenick, A., Shattuck, J., Donlan, A., Duh, S., & Zurbriggen, E. (2013) Promoting Safety Skills in Children; A Quasi-experimental Evaluation of the kidpower Everyday Safety Skills Programme

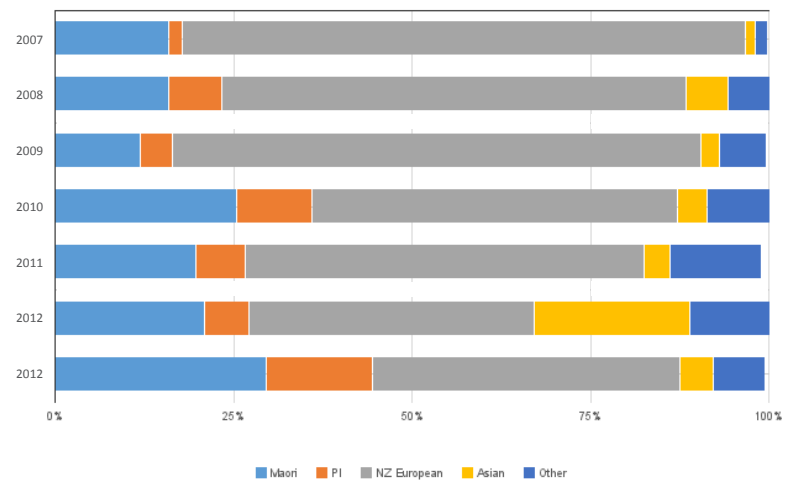
2: Brenick, A., Shattuck, J., Donlan, A., Duh, S., & Zurbriggen, E. (2014). Empowering children with safety-skills: An evaluation of the Kidpower Everyday Safety-Skills Program. Children and Youth Services Review, Volume 44, 152–162

3: Wilson, C. PhD (2013), Report on the Healthy Relationships Programme for people with Intellectual Disabilities

Number of Participants Reached by Programme



% Participants by Ethnic Group





1995

FUN, NOT FEAR!

Kidpower Teenpower Fullpower NZ Trust is part of Kidpower Teenpower Fullpower International.

The NZ Trust's mission is *"To teach people of all ages and abilities how to use their own power to stay safe, act wisely, and believe in themselves"*

Our vision is to work together to create cultures of caring, respect, and safety for everyone, everywhere. How do we do that?

With as much joy and empowerment as possible! In our work with people of all ages, we:

- Lead age-appropriate role-plays with skill, kindness, and humour.
- Create opportunities to "learn by doing" while having fun and laughing.
- Teach people how to be both respectful and powerful in asking for what they want.
- Focus on positive, practical solutions that people can use to stop or get away from trouble as quickly as possible.

- Use upbeat language that is skill-based, not fear-based. To give just one example, we teach "stranger safety" not "stranger danger."

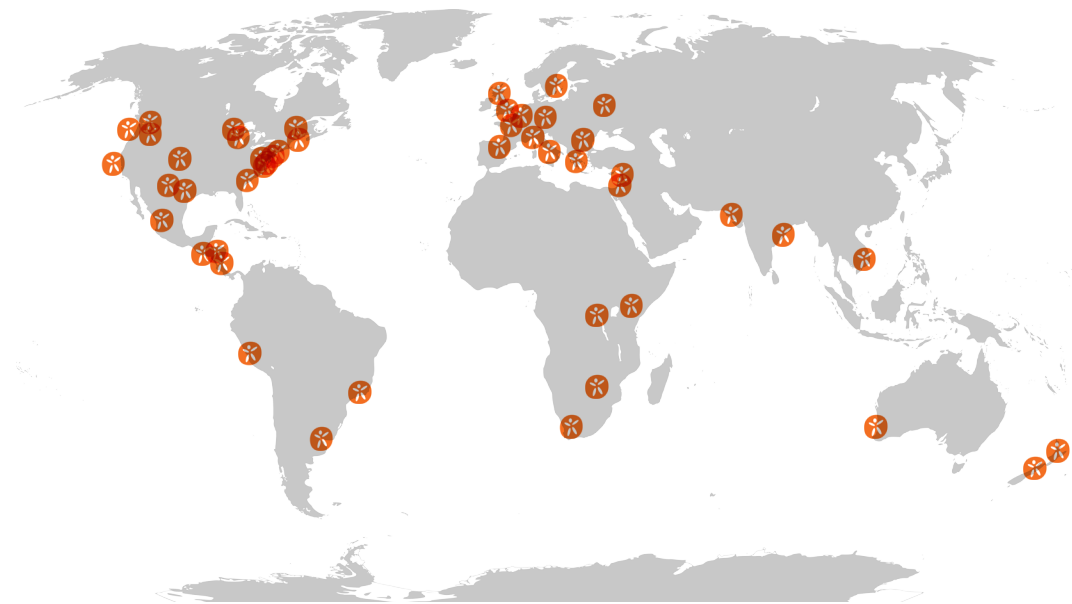
The 'People Safety' skills Kidpower teaches prepares individuals to stay emotionally and physically safe.

Whether it's a child throwing negative comments into an imaginary trash can or a senior practicing physical self-defence skills with a padded instructor, Kidpower offers a wide range of internal, spoken, and physical tools to deal with all levels of problems.

Kidpower's Positive Practice Teaching Method creates role-plays that address individuals' specific concerns. We adapt the role-plays for each learner's abilities and break the skills down into achievable steps.

The Positive Practice Teaching Method is powerful because it gives people the opportunity to rehearse safety skills in situations relevant to their lives. We are committed to this success-based approach, which differentiates Kidpower from other personal defence and violence prevention programmes.

Kidpower International Locations



WHO WE SERVE

Here are some of the ways we help everyone take charge of their personal safety:

Children. Kids face challenging situations every day at home, at school, online, and in their communities. Sometimes adults are aware of these issues. Often they are not. Kidpower teaches children positive, practical, and effective ways to think, move, and speak to stay safe in personal safety situations.

Teens. The teenage years bring new challenges for young people. This is the time when young people are forming a sense of their own sexuality, so they may need to address issues that range from setting boundaries with romantic partners to confronting anti-gay harassment. And because of their increasing independence, teens and pre-teens face an especially high risk of violence and assault. Teenpower focuses on providing upbeat and practical guidance to deal with situations in a way that makes sense to teens.

People with special needs. Children, teens, or adults with disabilities or other special needs are much more likely to face bullying, abuse, or assault than their peers without disabilities. We have successfully taught self-protection skills to thousands of people with such difficult

life challenges as developmental delays; loss of vision, hearing, or mobility; prejudice based on race, religion, economic status, sexual orientation, or other factors; or personal struggles with domestic violence, homelessness, substance abuse, or childhood sexual abuse.

Adults from the general public. In our lifetimes, we face a higher risk of dealing with a violent assault than of being in a serious car accident. The good news is that learning to protect ourselves is much less complicated than learning to drive a car. Women and men in our Fullpower workshops learn skills to deal with common safety situations in a straightforward, practical way. Despite the seriousness of the issues addressed, our upbeat approach empowers students and can be fun as well.

Participants in our Non Violent Crisis Intervention workshops learn skills that emphasise early intervention and non-physical methods for preventing or managing disruptive behaviour.

Educators of Young Children gain skills to build consistent, common language and common strategies to conflict resolution and boundary setting for the children in their care.

“I feel empowered to plant the seeds of self-confidence and personal power for the children in my care”

Early Childcare Educator



2002

2013/14 HIGHLIGHTS

We are proud of how the impact of our services continues to grow.

We directly worked with 762 participants through our Parent Child and Early Childcare workshops, 2,111 children through Kidpower workshops, 462 teens and their parents through Teenpower and the Violence Prevention Toolkit, 368 adults participated in Fullpower, Non Violent Crisis Intervention and Kidpower for Educators of Young Children trainings. We also educated more than 353 people through our Healthy Relationships resources for young people with intellectual disabilities.

A total of 240 courses were conducted, training 4,042 people of all ages and all walks of life. We reached 22% more people nationwide than the previous year – the largest growth being with the Kidpower programmes.

Of our adult participants; 45% were NZ European, 29% were of Maori ethnicity, 14 % Pasifika and 12% Asian or other ethnic groups. Of these adults, 77 % were female and 23% male.

98.6% of the learners participating on our programmes indicated that the programme had made them feel more confident and able to speak up and take charge; 98.5% reported feeling more in control and 97.6% reported having increased ability to communicate, to learn, to take charge and to achieve. We have established a permanent team in Auckland enabling us to offer programmes in this region as requested. Lisa Piper is heading this team and comes from a background of both primary and early childcare teaching. As a result of this commitment we have seen a 27% increase in people participating from the region.

Workshops

In addition to serving individuals and families through our public workshops, Kidpower Teenpower Fullpower worked with over 67 different groups to offer personal safety workshops in both the North and South Island. Those groups included early childhood centres, individual schools, alternative education programmes, after school, holiday and youth programmes, staff workshops and organisations supporting people with disabilities and those affected by domestic violence.

We continue to adapt the Kidpower curriculum for a wide range of people with special needs, which we define very broadly to include people with developmental and physical disabilities; survivors of assault, child abuse, and domestic violence; and those who are struggling with personal issues such as poverty.

Development of Educational Resources

Kidpower also creates materials that benefit thousands of people beyond those who attend our workshops. We thank the International organisation as their support makes these projects possible through permission to adapt the curriculum and through ongoing consultation.

Accomplishments include collaborative adaptation of the Kidpower for Schools and Early Childcare Educators programme. A new partnership with Rainbow's End Amusement Park in South Auckland is providing an incentive programme to encourage all children who take part in Kidpower workshops to strive for progress and improvement in their knowledge of safety and communication skills.

Collaborations and Partnerships

We continue to promote our expertise in Primary Prevention of Violence in a variety of national and international networks, i.e.

- We are active members of DCAV (Disability Coalition Against Violence), Jigsaw (a national network of 44 organisations working to stop child abuse), TOAH NNEST (Te Ohaakii a Hine – National Network for Ending Sexual Violence Together) and part of the Accident Compensation Corporation advisory group for a new sexual violence prevention programme.
- We presented at the Jigsaw Wellington Cluster Hui, NZ Police national Prevention Centre, TOAH-NNEST Sexual Violence Prevention Hui and two National Sexual Violence Prevention training days,
- Kidpower featured in many articles, on TV and in the news, i.e. in the Motueka and Golden Bay News, Papakura Courier and Mainland TV, Nelson Mail and Wireless .

- We keep up to date and met with the Police Youth Education Services, Adult Community Education network, Violence Free Waitakere, People First, Wellington Sexual Abuse Help Foundation, Family Planning and Being Safe Feeling Safe project leaders.
- Training continues to be co-led by Dr. Christine Wilson Healthy Relationships DISABLED Leader from SAMS (Standards and Monitoring Services).
- Cornelia holds advisory roles in the Kidpower International Senior Programme Leader advisory group and TOAH NNEST and ACC 's sexual violence primary prevention project.

Safety

The Trust places very strong emphasis on safety and support of staff and trainees. Kidpower has risk management systems in place and we continue to maintain our high safety record. There were no reported minor incidents during 2013/14.

“The value for pupils, staff and parents was tremendous and our school will use these safety strategies in our culture of respect and leadership...
...Please make sure this programme continues”

Principal, Orere Point School



John Yeoman and Quentin Blake
UP WITH BIRDS!

Magnificent TE MAORI
Te Maori Whakabinab...

HELLO MATHS
Judy Blume 6th Year...

TE WHARU...
The Wharero...

TRIPLE BOTTOM LINE STATEMENT

The Trust believes that an organisation such as ours is accountable to the community in a number of different ways. Triple Bottom Line reporting on an organisation's social, economic and environmental contributions and impacts is one way of demonstrating the effects of its operations, positive and negative, and being accountable to the community for these. A brief summary of results under these headings appears below.

Social

The social benefits and impacts of the Trust's operations are by far the most important. For this reason, these are featured throughout the report, and particularly on pages 18 to 20.

Economic

A summary of our audited accounts is shown on page 30 - 31, and the complete audited accounts are available from the Trust upon request. This year we recorded a Net Deficit of \$17,047, largely a result of investment in our Auckland programs. We consider that our overall financial position is sound.

A summary of donations and income received from grants and contracts appears on page 38. The Trust is a charitable organisation and pays no income tax.

Other details:

- Amounts paid to employees and NZ contractors: \$106,920
- Other payments to NZ businesses: \$54,985
- GST paid: \$32,256

Investment policies:

Any surpluses are retained to ensure liquidity and for future use consistent with the Trust's charitable purposes. Such funds are used to repay any debt, and applied to low risk investments.

Environmental

The Trust takes its environmental impacts seriously. Key items are:

- Total distance travelled by air in 2013-14 was 19,300 km.
- Motor vehicle travel: 15,000 km (estimated). All travel is kept to a minimum, but is considered necessary in order to provide courses throughout NZ, and to ensure the highest possible quality of tuition.

Emissions from travel this year have been calculated at 10.2 tonnes carbon dioxide equivalent (calculated from carboNZero online Travel & Tourism Calculator). Down from 11.2 tonnes for the year previous.

Electricity is included in our head office rental and is not metered separately. No electric heating or air conditioning is used; the office is heated by log fire in winter. Power for the various course venues is likewise not paid separately. Emissions from these sources have not been calculated.

All waste is sorted into compostable, paper, aluminium, glass and other, and are composted on site or recycled as appropriate. Kidpower reuses paper where possible. Furniture and fittings are largely pre-loved, reused items.

Sound environmental practices are demonstrated and encouraged in the various courses run.



Mangere East Family Service Centre

Charities Commission #CC24267 ... Incorporated Society #AK/620311

P.O.Box 86-086, 16-18 Ferguson Street
Mangere East, Manukau
New Zealand



Phone: 64-9-256-0810
Fax: 64-9-256-0160

Email: sally@mefsc.org.nz
URL: www.mefsc.org.nz

Tuesday, February 11, 2014

To whom it may concern,

This is a letter of recommendation for Kidpower Trust facilitated by Lisa Piper.

My name is Sally Ikinofu, I am a Social Worker in Schools (SWiS) for Robertson Road School in Mangere, Auckland. I coordinated with Lisa Piper to initially deliver eleven workshops to our Senior School. Lisa was very professional in her approach and was easy to collaborate with in producing a tailor-made programme to suit our schools specific needs. I talked of our need to provide children at Robertson Road with skills which would enable them to stand up for themselves, speak up and get help when they were experiencing bullying. Lisa was asked to provide a programme that was direct in its approach and in my own words "don't sugar coat it" keeping it real for our children need honesty, to the point and provide challenging workshops.

Lisa delivered on all accounts. Her workshops were direct, honest and challenging in the way she asked direct questions to the children. For example "have you or anyone in this room ever shown bullying behaviours?" Lisa was honest in raising her own hand and encouraged others (even Teachers) to do the same. Once the children had seen her honesty they were able to be honest themselves. Lisa made it clear to the children that "Bullying" is a behaviour and it is something that we can change. She also made it clear that bullying was a persistent or repetitive behaviour by an individual or group directed towards the same child or children; that bullying can come from a child younger than you the same age as you or older; bullying can come from an Adult; bullying is NEVER safe or okay.

The workshops Lisa provided were enjoyable and valuable to the children's needs for developing safer practices when managing bullying behaviours. I liked the way Lisa was able to establish an instant rapport with our children, maintaining their attention and deliver clear messages. Lisa was mindful to use language that was user friendly, this allowed the kids to understand and be able to respond accordingly during these sessions.

I found the three tiered approach of providing workshops not only the children but parents, whanau and teachers exceptionally valuable. In Lisa's Professional Development with the teachers, she delivered a programme that demonstrated the importance of teachers being accountable for their own language, actions and also the fact that they are role models to their students. It was something that was thought

provoking to the Teachers and enabled them to re-evaluate their classroom language and actions towards their students.

Coming from a Pacific Island culture I see great value in joining the Parents/Whanau and Caregivers into the loop of what their children are learning in regards to their safety and communication. Often our Parents/Whanau and Caregivers need educating too and Kidpower Workshops provide that. It also gives Families opportunities to continue practicing at home with their children, having learnt the same skills and techniques. Follow through and consistency is one of the key fundamentals when our children are learning valuable lessons that will benefit them growing up.

I was really impressed with Lisa and the Kidpower skills she implemented into our school. I had great feedback from Teachers and Students which encouraged our school to bring her back to do workshops for our Junior and middle School. These were highly successful and well received by Teachers via feedback from their evaluations. Lisa and Kidpower have also been invited back at the beginning of next term, prior to school commencing to run further workshops with our Teachers.

I would have no hesitation in recommending Kidpower as a valuable safety and communication Programme for all Schools. As a SWiS, I see great value in the programme, its flexibility and it's delivery by Lisa definitely brings it all to life. Lisa was respectful of our schools culture, children and adults. She fitted in easily with all staff and was a pleasure to have in our school.

We look forward to working with her again in the future.

If you are considering funding Kidpower, I would give you my full support in endorsing its values, concepts and delivery.

Kind Regards,

Sally Ikinofu
Mobile 022 694 1055





FINANCIAL STATEMENT

Income & Expenditure Statement 1 April 2013 to 31 March 2014

INCOME		EXPENDITURE	
Course Fees	\$ 26,561	Course Costs	\$ 25,417
Grants Allocated	\$ 98,850	Programme Development	\$ 26,956
Donations Allocated	\$ 1,450	Staff Costs	\$ 122,662
Small Donations	\$ 19,386	Office Running Costs	\$ 39,677
Contracts Allocated	\$ 59,809	Other Support Costs	\$ 16,368
Book Sales	\$ 5,688		
Interest Received	\$ 2,289		
TOTAL INCOME	\$ 214,033	TOTAL EXPENDITURE	\$ 231,080
		Net Income (deficit)	\$ (17,047)

Statement of Assets, Liabilities and Equity As at 31 March 2014

ASSETS		FUNDS AVAILABLE	
Fixed Assets	\$ 847	Opening Balance	\$ 27,194
Current Assets	\$ 80,123	Net Income (deficit)	\$ (17,047)
		FUNDS AVAILABLE	\$ 10,147
		LIABILITIES	
		Current Liabilities	\$ 15,139
		Monies Received in Advance	\$ 55,684
		TOTAL LIABILITIES	\$ 70,823
TOTAL ASSETS	\$ 80,970	TOTAL LIABILITIES & EQUITY	\$ 80,970

These figures are from our audited financial statements which are available on request.

INTERNATIONAL ACKNOWLEDGEMENT

A Note from Irene van der Zande

Executive Director and Founder of Kidpower Teenpower Fullpower International

This year, Kidpower International is celebrating 25 years of teaching skills for lifelong safety and success and is also congratulating Kidpower New Zealand on your 21st anniversary in providing exceptional services and in developing new resources to make the skills and knowledge we teach increasingly accessible.

During the past quarter century, the international organisation has served over 3 million children, teens, and adults, including those with special needs, across six continents, through our workshops and educational resources. We are leading the 1st International Child Protection Month this September in partnership with others who share our values and commitment to the safety and well-being of young people.

Our worldwide network of instructors and experts, including NZ Programme Director and Center Co-Director Cornelia Baumgartner, ensures that our programmes are cutting edge and constantly evolving and adapting to different cultures and changing needs in a changing world.

New Zealand has grown steadily over the last 21 years, helping more people every year lead safer and happier lives. It is exciting to see that Kidpower's experience and expertise in primary prevention of abuse and violence is starting to get recognition by leading national networks, Government departments and Government's cross-sector initiatives like the national sexual violence primary prevention strategy.

With congratulations and heartfelt gratitude to all of your staff and supporters,



“It is very clear that the message that Kidpower gives the children is so powerful, and the evidence is clear. Already I am starting to see the ‘powers’ being used in the classroom and playground”

Social Worker in Schools, South Auckland

2013

NEXT
WOMAN
OF THE YEAR
AWARDS

in association with

PANDORA
UNFORGETTABLE MOMENTS

HOW YOU CAN HELP

Kidpower achieved significant progress in 2013/14, and we're excited about our plans for 2014 onwards.

If you would like to support Kidpower financially, here are some examples of what your donation can do:

- \$15 covers the cost of a Kidpower Comic Book, used by parents and caregivers to teach our skills in the home.
- \$50 covers the cost of a child attending a holiday programme.
- \$275 covers the cost of a Teenpower one-hour 'Safety with Peers' workshop with up to 30 students.
- \$560 covers the cost of Professional Development, Kidpower and Parent/Whanau Education for one early childcare centre.

We invite you to visit our website, www.kidpower.org.nz to find out more about Kidpower, learn where you can take a class, and download free resources about personal safety that you can share with your family, friends, students, and clients.

LOOKING FORWARD

In the year to 31 March 2015 we aim to:

- Directly teach at least 4,000 children, teens, and adults, through our 'People Safety' workshops.
- With ongoing collaboration extend our Whanau programmes and to reach more parents, families and Whanau of young children (ages 3-7) with education around "People Safety", raising their literacy, and providing ideas and tools to empower them as individuals.
- With funding secured from Ministry of Justice, complete the Healthy Relationship Disabled Leadership Training, enabling people with disabilities to teach others 'People Safety' skills.
- Commission two independent evaluations of the Kidpower for Young Children and the Healthy Relationship programmes, funded by ACC and Ministry of Justice.
- Continue to develop and implement programmes to integrate Kidpower skills and practices into agencies and schools to help them address bullying, child abuse, domestic and relationship violence, and other violence.
- Co-develop a Pasifika Kidpower programme with Pasifika leaders in Wellington and Nelson.

THANKS TO OUR SUPPORTERS

\$10,000 and above

- Tertiary Education Commission
- Lottery Community - National
- Ministry of Justice
- ACE Aotearoa

\$5,000 - \$9,999

- Canterbury Community Trust
- Working Together More
- HealthPost

\$1,000 - \$4,999

- Community Organisations Grants - Nelson
- Community Organisation Grants - Auckland
- Community Organisation Grants - Papakura
- Community Organisation Grants - Otago
- Community Organisation Grants - Manukau
- John Ilott Charitable Trust
- Community Organisation Grants - Waitakere
- Air Rescue Services
- Sir John Logan Campbell Residuary Estate
- Nelson City Council - Community Assistance

\$0 - \$999

- Tasman District Council
- Network Tasman Trust
- RG & EF MacDonald Trust
- H&A Morrison Trust

Workshop space for public classes:

- Aikido Nelson
- Nick Smith
- Motueka Community House
- Accident Compensation Community Rooms Nelson

The many individual donors that wish to remain anonymous.

Special Thanks

To our 2013/14 Board of Trustees; Bruce Gillkison, Annie Simmons, Simon Jones, Christine Piper, Josef Hodel, Marion Satherley and Anne Michelle Mattsen. Background information on our trustees can be found on our website.

To our wonderful team of instructors who make it possible for us to offer our programmes nationally: Rona Sedman, Kate Canton, Jack Wyllie, Lisa Piper, Frith Daniels & Ezekiel Robson.

To Cornelia Baumgartner and Martin Hartman for pro bono programme development, instructor training and capacity building, and for donating office and garden space.

To Rainbow's End, for the partnership incentive programme provided to Auckland schools.

To Simon Hartman for his continuous work on our website, development of our flyers/handouts/marketing material and the development of the Healthy Relationships resources.

To Ged Stephens, Logres Computing, for donating time and maintaining our computer system.

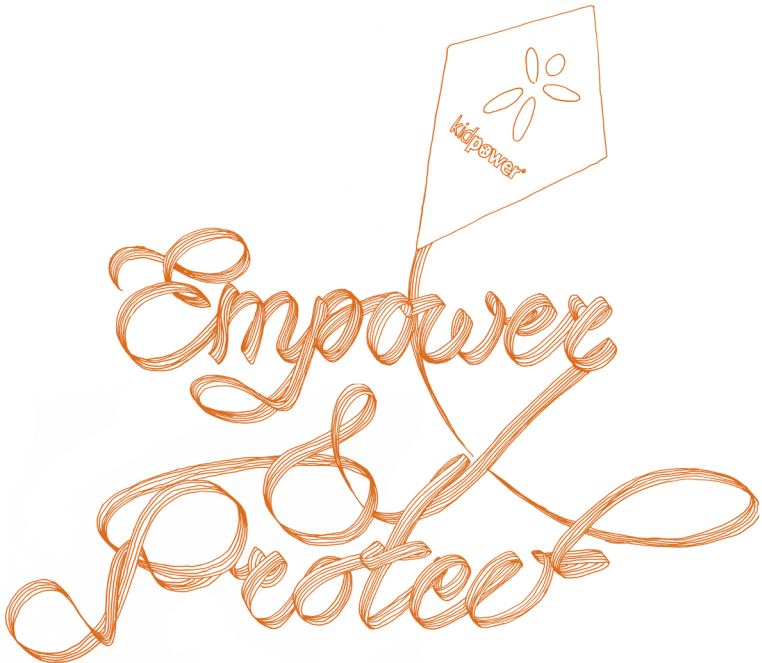
To our office staff without whom we would not be able to serve and reach so many:
Fiona Bryan - Centre Co-Director
Cornelia Baumgartner - Programme Director
Lisa Piper - Auckland Area & Programme Manager
Christine Piper - Finances
Karen Borlase - Fundraising Administrator
Frith Daniels - Auckland Administrator

To Irene van der Zande, the Founder of Kidpower Teenpower Fullpower International for allowing us to use the wealth of copy righted materials and for the countless hours she and her husband Ed van der Zande donate. Their pioneering work and their advice with organisational development and community education are the foundation of Kidpower.

And finally to all our other supporters who volunteered 1356 hours for the Trust this year.

Our vision is to work together to create cultures of caring, respect, and safety for everyone, everywhere. Our sincere thanks to those supporters who help us achieve this.

KIA KAHA





kidpower
teenpower
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Kidpower Teenpower Fullpower Trust NZ

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